

## Parish of Hempsted with St Mary de Lode and St Mary de Crypt, Gloucester

### Policy on the Safeguarding of Vulnerable Adults

1. It is the responsibility of each of us to prevent the physical, emotional, sexual, financial and spiritual abuse of vulnerable people and to report any such abuse that we discover or suspect.
2. The PCC recognises that everyone has different levels of vulnerability and that each of us may be regarded as vulnerable at some time in our lives.
3. The PCC seeks to promote respectful pastoral care for all adults to whom we minister.
4. The PCC seeks to promote the safeguarding of people who may be vulnerable, ensuring their well-being in the life of this church.
5. The PCC commits itself to promoting safe practice by those in positions of trust.
6. The PCC commits itself to promoting the inclusion and empowerment of people who may be vulnerable.
7. The PCC will ensure that every appropriate position (staff, volunteers & Trustees) is recruited in line with national church and diocesan Safer Recruitment processes.
8. The PCC is committed to supporting, resourcing, training and regularly reviewing those who undertake work amongst people who may be vulnerable.
9. The PCC accepts the House of Bishops 'Promoting a Safer Church: Safeguarding Policy Statement' plus diocesan guidelines.
10. Each person who works with vulnerable people will agree to abide by these recommendations and any further guidelines established by the PCC. The PCC will promote these recommendations amongst the congregations. The PCC will ensure that the Rector, working with the Parish Safeguarding Officers, will be responsible on its behalf for implementing and monitoring the PCC policy.

The Annual Meeting has nominated **ROXY NICHOLLS & MARY GOULD** as Parish Safeguarding Officers.

This policy will be reviewed at the Annual Meeting. Safeguarding will remain a standing item on each PCC agenda. The Parish Safeguarding Officers will continue to meet with the Rector prior to each PCC meeting in order to share good practice and any concerns and to prepare its report to PCC.

Incumbent *Nikki Arthy*

Churchwarden *Richard Lane*

Date 28 April 2019

Churchwarden

*Jan Reeks*